



**Gippsland
Family Violence
Alliance**



Promoting inclusive
practices and affirming
safe environments.

Gippsland Family Violence

Strategic Plan



Prepared for the Gippsland Family Violence Alliance
by Kim Adams

Gippsland Family Violence Alliance acknowledges the Gunai/Kurnai, Bunurong, Bidewell & Ngarigo/Monero people as the Traditional Owners and Custodians of the lands now also known as Gippsland. We pay our respects to elders past, present and visiting and acknowledge they hold the stories, traditions, spiritual connection and living cultures of this Country.

We recognise the Gunai/Kurnai, Bunurong, Bidewell & Ngarigo/Monero people's long and continued connection and protection of the beautiful coastline from the oceans through inland areas and to the rugged southern slopes of the mountain ranges. We recognise their continued connection to these lands and waters and acknowledge that they have never ceded sovereignty. Always Was Always Will Be, Aboriginal Land!



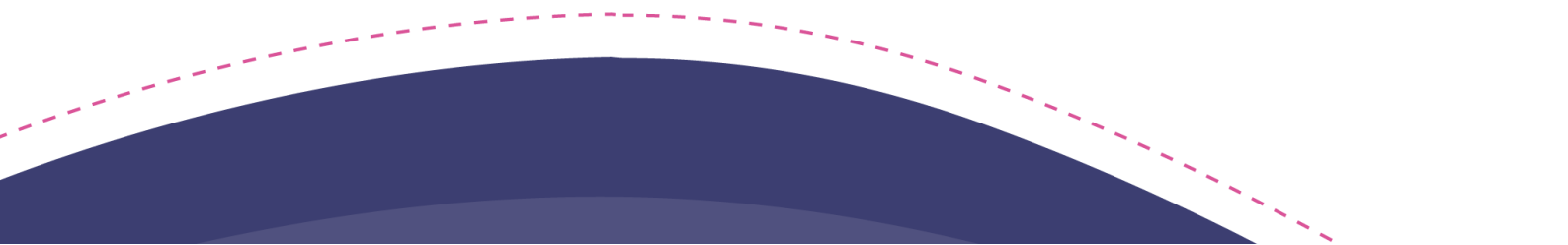
Gippsland Family Violence Alliance acknowledges that the systemic impacts of colonisation still exist today and that we are committed to respectful truth telling and working with our Aboriginal and Torres Strait Islander Communities to improve women's, children's and men's health, wellbeing and self-determination and to achieving reconciliation as a nation.

The Gippsland Family Violence Alliance would like to acknowledge the victims and survivors of family violence, whose tenacity, advocacy and courage have shaped the family violence service sector and provided us with the evidence base for our work. We would also like to acknowledge those who have lost their lives due to family violence and the families, friends and communities who have been impacted by these devastating crimes.

The Gippsland Family Violence Alliance would like to acknowledge our practitioners both current and those who have pioneered the sector who have worked with both victim/survivors of family violence and with people who use violence in the home. These practitioners have supported people in difficult periods of their lives and we wish to acknowledge that vicarious trauma has an impact not only on the workforce but on their family members. Without practitioners we wouldn't have a service system and we thank these workers every day.

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Message from the Chair

It is with great pleasure I present the new strategic plan for the The Gippsland Family Violence Alliance (GFVA).

This plan represents months of consultation, listening and reflection with community, practitioners and partners.

Our newly developed purpose, outlined in this plan, is to work collaboratively to critically evaluate a service system and to ensure it is inclusive, accountable, equitable and accessible. This is not aspirational but also achievable.

Building our strengths in advocacy, data collection and collaborative practice will be key focus's over the next five years. Importantly, we expect this to be an active and flexible plan that has the ability to respond to the the changing policy environment as needed.

The GFVA partners are committed to working with Gippsland communities to ensure they receive the best service possible. Strengthening our collective work will ensure that we are able to continue to respond to the extremely high rates of family violence we have across Gippsland.

The GFVA Governance Group will work along side other functions of the partnership to implement strategies, monitor and evaluate the effectiveness of our new plan.

The new GFVA plan represents a collective effort by all around the table and my greatest thanks to the many who shared your ambitions and time with us.

Kate Graham.



Kate Graham

CEO Gippsland Women's Health
Chair of the Gippsland Family
Violence Alliance

About the Gippsland Family Violence Alliance

The Gippsland Family Violence Alliance which is one of 13 Family Violence Regional Integration Committee's (FVRIC's) which were established in 2006 after the Parliamentary Inquiry into Family Violence.

The FRVIC's have played a vital role supporting regional responses to implementing the 227 recommendations from the Royal Commission into Family Violence in 2016. The goal was to provide local system's leadership and advocacy with the aim of increasing the safety of victim survivors and ensuring that those using violence are held to account.

In 2022, Family Safety Victoria and the Department of Families Fairness and Housing developed new guidelines for the FVRIC's, which included 5 Strategic Priorities which were:

Leading initiatives that support service integration and system improvements



Supporting the implementation, monitoring and evaluation of family violence reform initiatives



Developing an evidence base to inform planning, prioritisation of system improvement initiatives and advocacy for system change



Building workforce capacity and capability



Effective cross-sector governance for system leadership



Family Violence Regional Integration Guidelines

About the Gippsland Family Violence Alliance



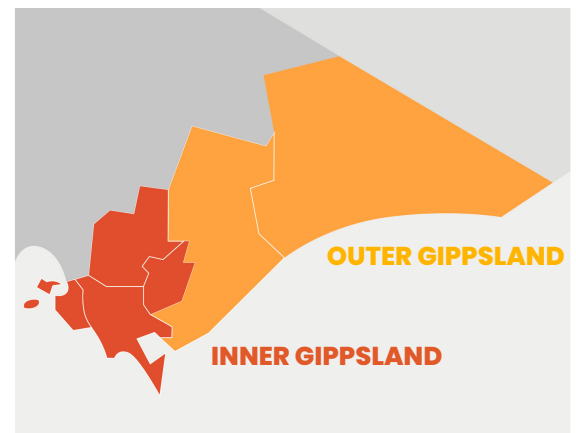
Gippsland comprises of six local government area's in the South East of the state including:

- Baw Baw
- Bass Coast
- South Gippsland
- Latrobe
- Wellington
- East Gippsland

Gippsland consists of regional and rural areas and the only remote area of the state.

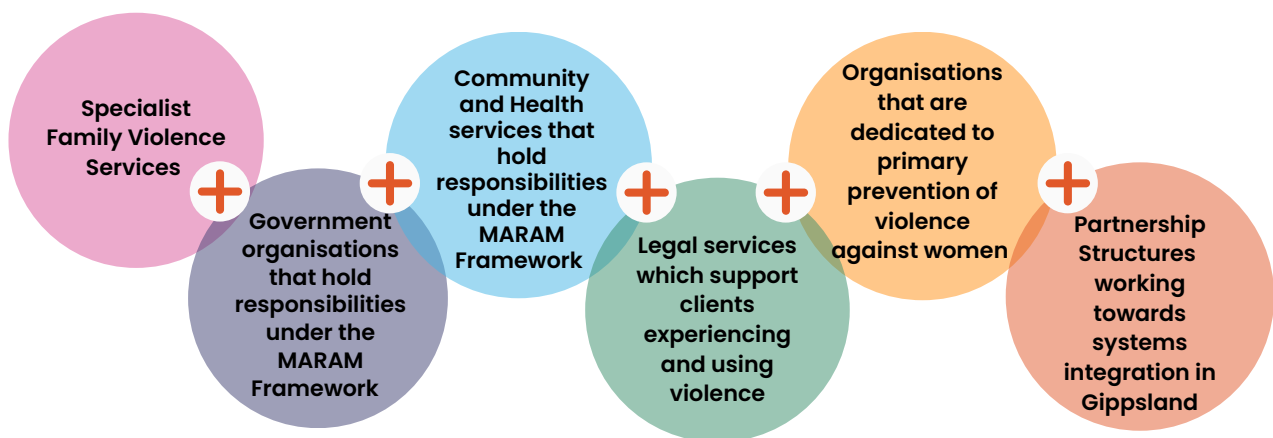
Gippsland has two Service Systems, as defined by the Department of Families Fairness and Housing, Inner Gippsland and Outer Gippsland.

The Inner Gippsland Service System was transformed by the opening of the Inner Gippsland Orange Door in 2018. The Outer Gippsland Orange Door was not open until 2021.



The Family Violence Eco-System

Our membership is made up of services across both Inner and Outer Gippsland, who comprise of the eco-system. Some play an active role in the Partnership, while others meet with the PSA one on one, however all agencies have an open door to the partnership.



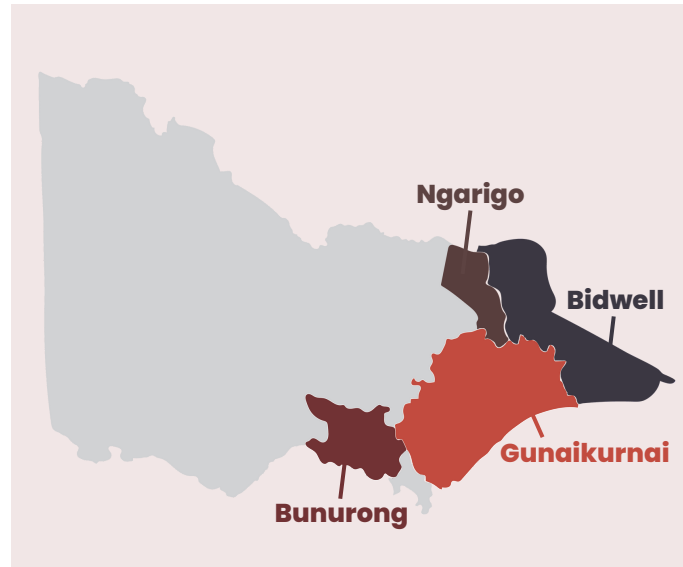
For a full service directory of Inner and Outer Gippsland, go to the Gippsland Family Violence Alliance website at gippslandfamilyviolencealliance.com.au

Working in Partnership

Gippsland holds the history which begins with the traditional custodians of the lands, which are the:

- Gunai/Kurnai
- Bunurong
- Bidwell
- Ngarigo/Monero communities

The Gippsland Family Violence Alliance is committed to working with our communities and actively partners with both Aboriginal Community Controlled Agencies, Aboriginal Community Controlled Health Services and Dhelk Dja.



Gippsland Family Violence Alliance Vision and Purpose

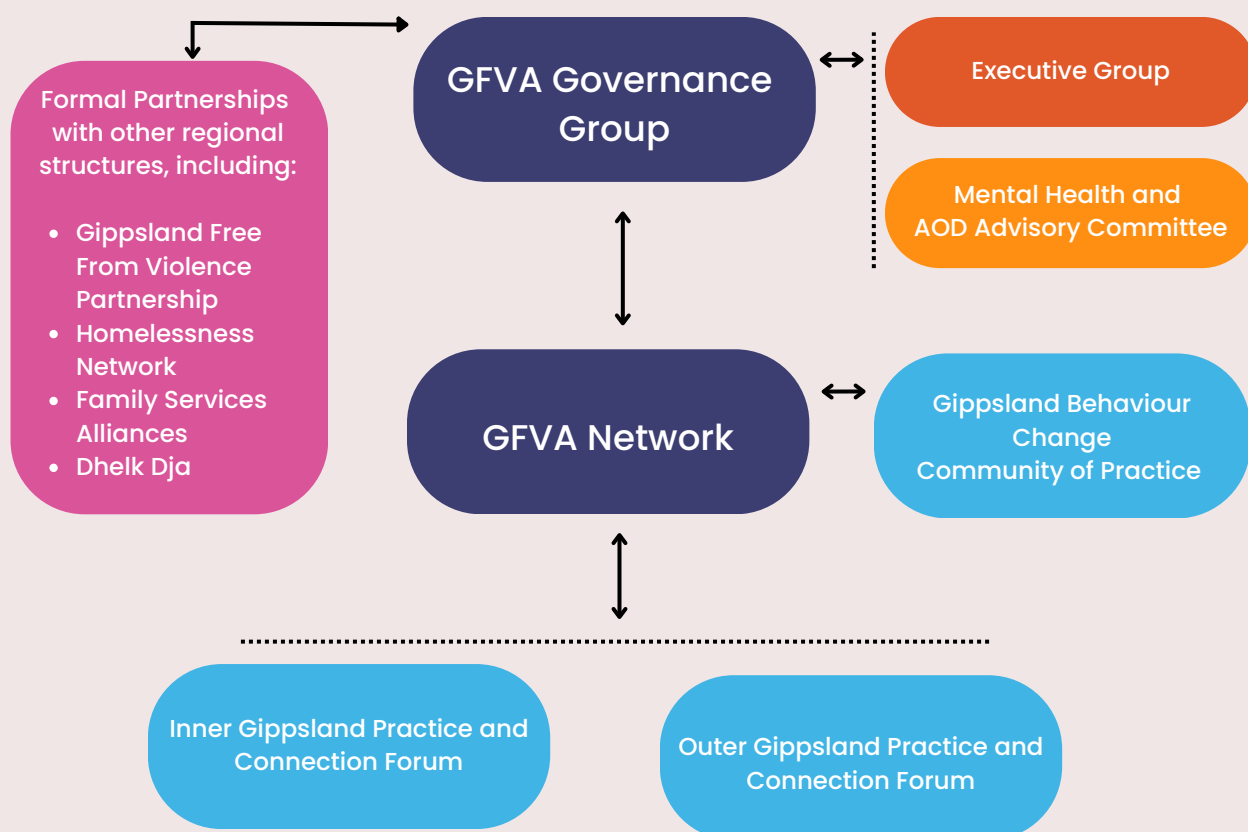
Through the Strategic Planning process we reviewed the vision, first developed in 2018. Our partners opted to retain the vision and develop a purpose statement.

Our vision is for a future where all people in Gippsland are safe, thriving, and living free from family violence.

The Purpose of the Gippsland Family Violence Alliance is to critically evaluate and disrupt systems and structures to ensure they become inclusive, accountable, equitable and accessible for our Gippsland Communities. We do this through:

- Building workforce capability
- Collaborative practice
- Evidence and advocacy
- A collective impact approach
- Innovation

Gippsland Family Violence Alliance Structure



GFVA Governance Group

The Governance Group consists of core members from Specialist Family Violence and Family Services agencies, along with associate members from government agencies. The role of the Governance Group is to oversee the development and implementation of the Strategic Plan and to lead advocacy for the Gippsland Region.

GFVA Network

The GFVA Network, consists of members from key community services agencies. The role of the Network is to operationalise the GFVA Strategic Plan and provide system's knowledge to the sector.

Mental Health and Alcohol and Drug Advisory Committee

The Mental Health and Alcohol and Drug Advisory Committee is facilitated by the Specialist Advisors to Mental Health and AoD. Membership consists of agencies from the AoD and mental health sector. They advise and build practice between the AoD, Mental Health and Family Violence Sector.

Gippsland Behaviour Change Community of Practice

The Gippsland Behaviour Change Community of Practice consists of members from agencies that support Men and Adolescents who are using violence. The purpose is to build practice, networking and wellbeing opportunities for practitioners.

Practice and Connection Forums

Practice and Connection Forums are aimed at those working directly with clients, to provide ongoing skills development, wellbeing and being networks within the service system.

Gippsland's Family Violence Statistics and demographic data

Extracted from Crime Statistics Agency and 2021 Census

This document covers 1 Jan 2022 to 30 Dec 2022

Our Family Violence statistics in Gippsland, continue to show that per 100,000 population three Gippsland local government areas, Latrobe, East Gippsland and Wellington are experiencing double the state's average for family violence police call outs. This has remained consistent for the past five years.

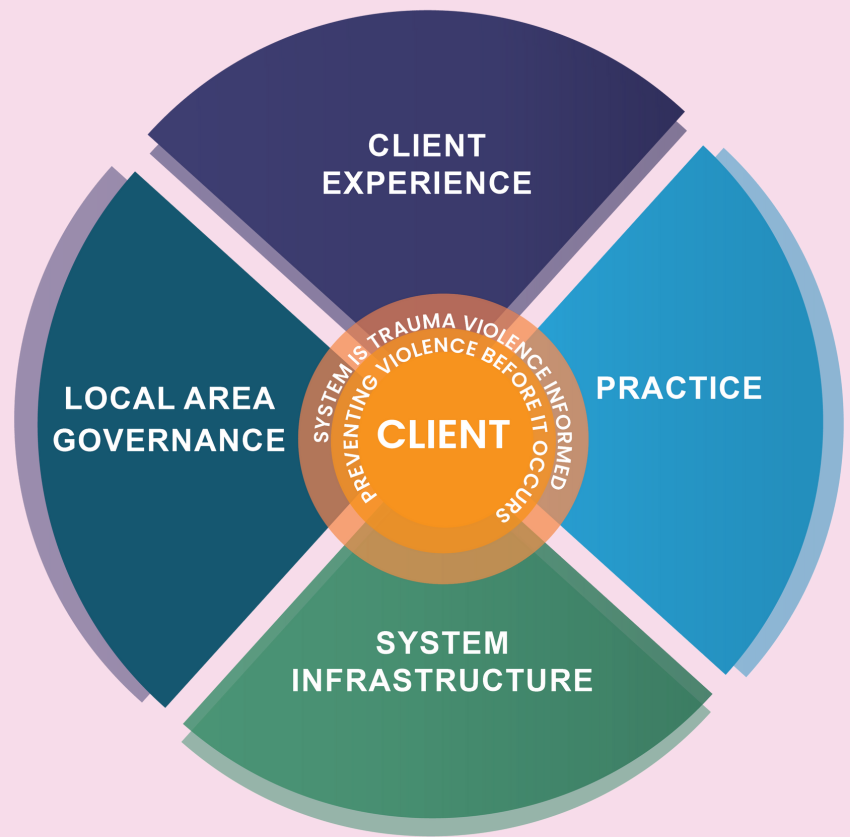
The high statistics in Gippsland can be attributed to the history of the industry in Gippsland which has been gendered around forestry, farming, power stations and fisheries. This, along with lower educational and employment opportunities for both men and women in the area has resulted in an environment where gender inequality has become prevalent, which results in rates of high family violence. **You can continue to find updated Gippsland statistics here:**

<https://gippslandfamilyviolencealliance.com.au/family-violence-in-gippsland/>

Baw Baw		Bass Coast													
Total population: 57,626		Total population: 40,789													
73.49% of Vic Pol call outs were for incidents where the affected family member identified as female. 26.29% were for those who identified as male. This includes children, older adults, adolescents.	For the period Jan 1 2022- Dec 30 2022, Baw Baw is Number 29 in the state per 100,000 in family violence call outs of 79 Local Government Areas.	71.30% of Vic Pol call outs were for incidents where the affected family member identified as female. 28.45% were for those who identified as male. This includes children, older adults, adolescents.	For the period Jan 1 2022- Dec 30 2022, Bass Coast is Number 16 in the state per 100,000 in family violence call outs of 79 Local Government Areas.												
<p>Rate of incidents per 100,000</p> <table border="1"> <tr><th>Dec 30</th><th>2021</th><th>2022</th></tr> <tr><td></td><td>1743.7</td><td>1561.5</td></tr> </table>	Dec 30	2021	2022		1743.7	1561.5	Vic Pol attended to 928 call out for family violence incidents in the Jan 1 2022-Dec 30 2022 period.	<p>Rate of incidents per 100,000</p> <table border="1"> <tr><th>Dec 30</th><th>2021</th><th>2022</th></tr> <tr><td></td><td>2263.7</td><td>2003.2</td></tr> </table>	Dec 30	2021	2022		2263.7	2003.2	Vic Pol attended to 840 call out for family violence incidents in the Jan 1 2022-Dec 30 2022 period.
Dec 30	2021	2022													
	1743.7	1561.5													
Dec 30	2021	2022													
	2263.7	2003.2													
For the Jan 2022- Dec 30 2022 there was a decrease in call outs by -7.5% in comparison to the 12 months prior.		For the Jan 1 2022 Dec 30 2023 there was a decrease in call outs by -8.6% in comparison to the 12 months prior.													
Wellington		Latrobe													
Total population: 45,639		Total population: 77,168													
75.21% of Vic Pol call outs were for incidents where the affected family member identified as female. 24.71% were for those who identified as male. This includes children, older adults, adolescents.	For the period Jan 1 2022- Dec 30 2022 Wellington is Number 4 in the state per 100,000 in family violence call outs of 79 Local Government Areas.	73.80% of Vic Pol call outs were for incidents where the affected family member identified as female. 26.15% were for those who identified as male. This includes children, older adults, adolescents.	For the period Jan 1 2022- Dec 30 2022, Latrobe is Number 1 in the state per 100,000 in family violence call outs, of 79 Local Government Areas.												
<p>Rate of incidents per 100,000</p> <table border="1"> <tr><th>Dec 30</th><th>2021</th><th>2022</th></tr> <tr><td></td><td>2684.2</td><td>2827.2</td></tr> </table>	Dec 30	2021	2022		2684.2	2827.2	Vic Pol attended to 1295 call out for family violence incidents in the Jan 1 2022-Dec 30 2022 period.	<p>Rate of incidents per 100,000</p> <table border="1"> <tr><th>Dec 30</th><th>2021</th><th>2022</th></tr> <tr><td></td><td>3270.4</td><td>3352.1</td></tr> </table>	Dec 30	2021	2022		3270.4	3352.1	Vic Pol attended to 2596 call out for family violence incidents in the an 2022-Dec 30 2022 period.
Dec 30	2021	2022													
	2684.2	2827.2													
Dec 30	2021	2022													
	3270.4	3352.1													
For the Jan 2022- Dec 30 2022 there was an increase in call outs by 6.14% in comparison to the 12 months prior.		For the Jan 2022- Dec 30 2022 there was an increase in call outs by 2.97% in comparison to the 12 months prior.													
East Gippsland		South Gippsland													
Total population: 48,715		Total population: 30,577													
77.45% of Vic Pol call outs were for incidents where the affected family member identified as female. 22.35% were for those who identified as male. This includes children, older adults, adolescents.	For the period Jan 1 2022- Dec 30 2022, East Gippsland is Number 3 in the state per 100,000 in family violence call outs of 79 Local Government Areas.	74.81% of Vic Pol call outs were for incidents where the affected family member identified as female. 24.81% were for those who identified as male. This includes children, older adults, adolescents.	For the period Jan 1 2022- Dec 30 2022, South Gippsland is Number 25 in the state per 100,000 in family violence call outs of 79 Local Government Areas.												
<p>Rate of incidents per 100,000</p> <table border="1"> <tr><th>Dec 30</th><th>2021</th><th>2022</th></tr> <tr><td></td><td>3380.6</td><td>3151.5</td></tr> </table>	Dec 30	2021	2022		3380.6	3151.5	Vic Pol attended to 1548 call out for family violence incidents in the Jan 1 2022-Dec 30 2022.	<p>Rate of incidents per 100,000</p> <table border="1"> <tr><th>Dec 30</th><th>2021</th><th>2022</th></tr> <tr><td></td><td>1784.2</td><td>1722.2</td></tr> </table>	Dec 30	2021	2022		1784.2	1722.2	Vic Pol attended to 528 call out for family violence incidents in the Jan 1 2022-Dec 30 2022.
Dec 30	2021	2022													
	3380.6	3151.5													
Dec 30	2021	2022													
	1784.2	1722.2													
For the Jan 2022- Dec 30 2022 there was a decrease in call outs by -5.45% in comparison to the 12 months prior.		For the Jan 2022- Dec 30 2022 there was a decrease in call outs by -2.58% in comparison to the 12 months prior.													

DEFINITION OF INTEGRATION

In 2022 a cross sector working group developed this definition of Integration. This definition was developed to assist the GFVA to design an Outcomes Framework.



CLIENT EXPERIENCE

- Clients do not have to repeat their story to multiple service providers
- Clients do not hold the burden of system navigation and are able to access appropriate support at whatever point they enter the service system
- Clients feel heard and supported, receiving consistent standard of response across services and sectors
- Clients feel that their goals and needs are met at the end of their service engagement
- Clients have a meaningful mechanism to provide feedback into the service system
- Client had access to early intervention to prevent escalation of cases to acute need
- Client had access to adequate time and services for recovery to prevent re-occurrence to acute needs and also client can fully participate into community

PRACTICE

- Decision making is client-led
- Assessment and management is collaborative, services trust each other and build upon each others work to support clients
- Relevant information is shared across services and sectors, including completed MARAM risk assessments, mental health assessments, child well-being assessments etc to meaningfully inform client engagement.
- Client information (including information about identity) is collected and shared ensuring informed consent
- Secondary consultations are accessible and support shared, cross sector responses to clients
- Care team meetings occur, which are client-led (as appropriate)

SYSTEM INFRASTRUCTURE

- Provide cross agency leadership which includes the sharing of resources and protocols
- Support MOU's between agencies and between services systems, monitoring for effectiveness
- Support joint allocations of clients
- Understand through research the geographic difference within areas to ensure that clients receive equitable service regardless of location
- Service system recognise's and clients receive, a provision of equitable service regardless of their gender, sex, age, ability, race, cultural identities.
- Children are recognised as unique individuals within the system, which holds their voice, and needs paramount
- Support practitioners to form inter-agency networks which enable practice development, training and client management
- The system holds responsibility for navigation of services for clients
- Build communities social capital to respond to clients

LOCAL GOVERNANCE

- Participate in joint system advocacy for funding and supports to funding bodies, to local council through philanthropic avenues and private partnerships
- Work to amalgamate the public health model of prevention with the response service sector within the policy landscape
- Drive workforce capacity and capability through the sharing of resources, recruitment initiatives, support alignment to Rec 209, joint training, building career pathways and support meaningful employment for those with a lived experience
- Undertake consistent monitoring and evaluation of systems
- Advocate for increased options for clients
- Build the data and evidence of our service system to identify gaps and barriers in our support for clients and to know how clients are using our system
- Support Reform Alignment (RCFV, RCMH, RCANED, RCIA, Roadmap to Reform and any future reform)
- Participate in the joining up of local area governance structures
- Advocate for community infrastructure that supports clients needs

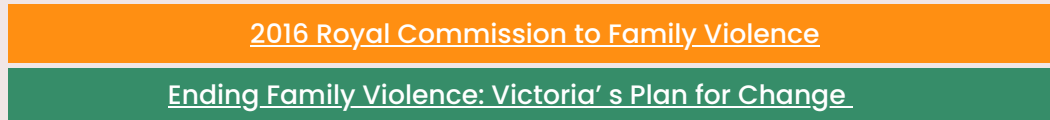
Alignment to Statewide Policy and Reform

National Plan For Change

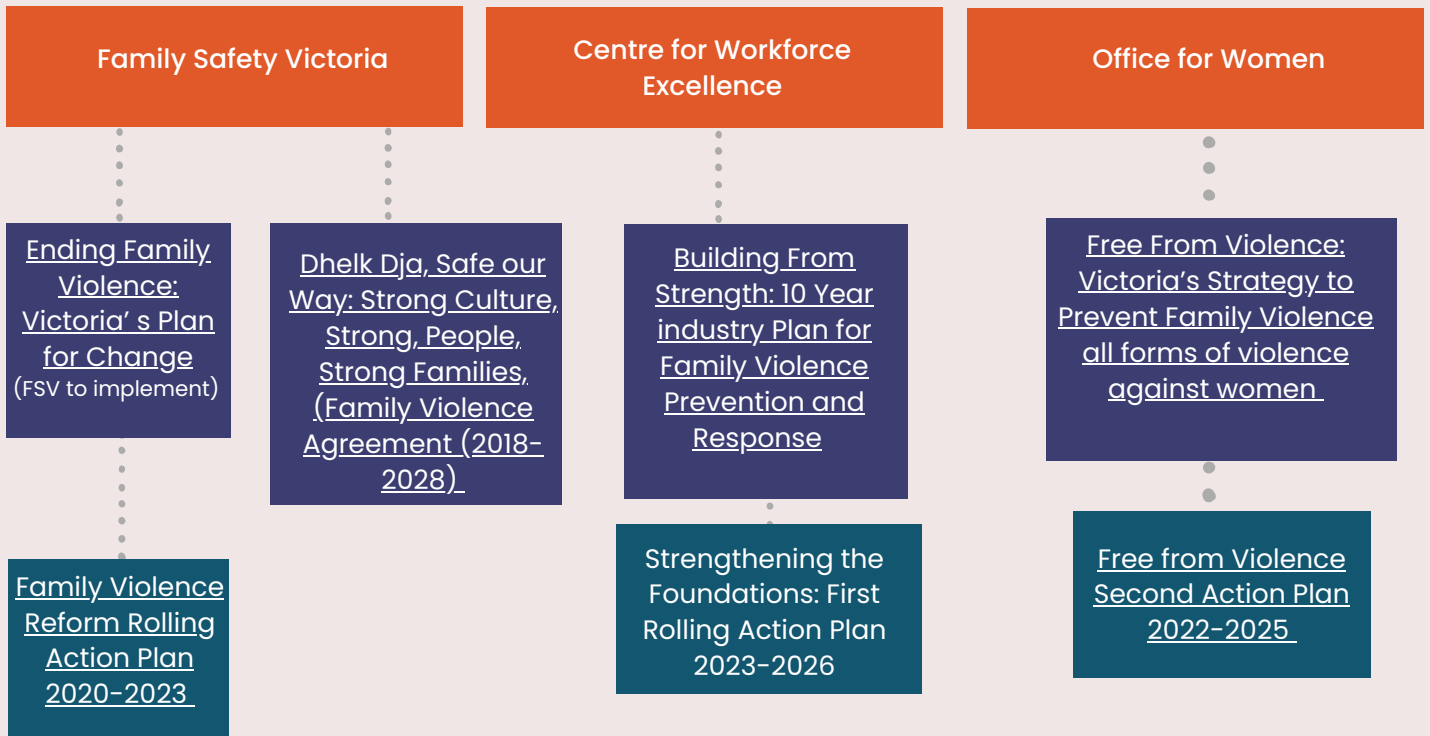
*Links to all available documents are in the text.



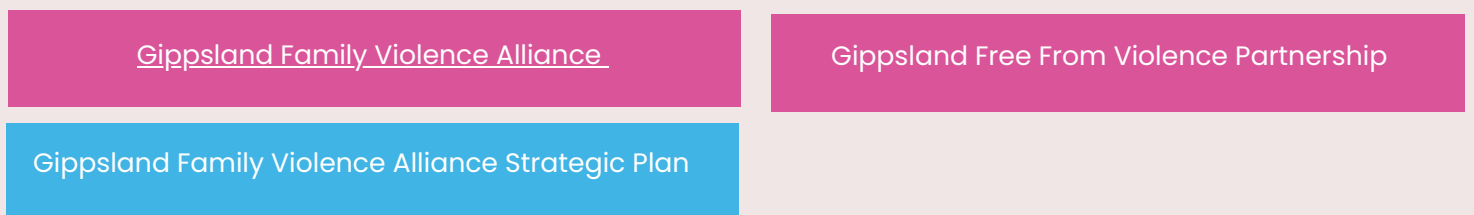
Victoria's Plan For Change Victorian Government



Government Departments



Gippsland's Plan For Change



Development of Strategic Plan

A four stage process was undertaken to develop this Strategic Plan to ensure rigour, consultation and evidence informed research were front and centre.

Stage One:

Stage one began in 2022, with a Partnership Analysis, which utilised the 2011 Vic Health Partnership Tool, with additional questions around the impact of the work added. You can view the the survey questions:

[Here](#)

The results were:

As of the 24th of January, we had 13 Agency Partners complete the tool. The scores were as followed:

Agency one	133
Agency two	142
Agency three	153
Agency four	140
Agency five	153
Agency six	140
Agency seven	137
Agency eight	138
Agency nine	137
Agency ten	158
Agency eleven	151
Agency twelve	163
Agency thirteen	151
Average score:	145.84

According to the Partnership Analysis a score between 127–175 indicates: A partnership based on genuine collaboration has been established. The challenge is to maintain its impetus and build on the current success.

Process to Develop Strategic Plan

Stage Two:

Development of a Community Survey. The purpose of this survey was not to ask respondents opinions on what should and shouldn't be in our Strategic Plan, but instead to determine their knowledge of the Service System and Family Violence in general. This was to ensure we understood what our objectives would be over the next 5 years.

This was a collaborative survey with the Gippsland Free from Violence Partnership and the questions can be found here: [Here](#)

Unfortunately there were a large number of unsolicited response via one of the social media platforms used so approximately 500 responses were not included. The 99 in scope responses can be found here [Here](#)

Stage Three:

We developed a Practitioner Survey. Given the amount of work generated through the practitioner network we sought their opinion on what the strategic plans focus should be for the next 5 years and to determine the practitioners understanding of the partnership.

This was also a collaborative survey with the Gippsland Free From Violence Partnership and the questions can be found here [Here](#)

In consideration of timing (December/January) we were pleased to receive 51 responses and the questions can be found here: [Here](#)

Stage Four:

The first workshop was held in February 2023, and included people from the following partnerships:

- Gippsland Family Violence Alliance Governance Group
- Gippsland Family Violence Alliance Network
- Gippsland Family Violence Gippsland Behaviour Change Network
- Dhelk Dja
- Gippsland Free From Violence Partnership
- Family Services Alliance

In this workshop we undertook a SWOT Analysis and examined the purpose statement of our Strategic Plan.

Stage Five:

We held an additional two workshops in March and May which included the:

- Gippsland Family Violence Alliance Governance Group
- Key leaders from additional partnerships, such as Dhelk Dja, Gippsland Homelessness Network and Gippsland Free From Violence Partnership

In these workshops we undertook a Theory of Change.

Inputs

Local

- Lived experience focused
- Latrobe and Gippsland Transition Plan
- Gippsland Multicultural Plan
- Salvation Army Alexis Project
- Federation University–Bachelor of Social Work
- GippsTafe- Grad Cert in Family Violence
- Increased demand for placements in agencies
- Escalation in crime and anti-social behavior's
- Opening of the Specialist Family Violence Magistrate Courts
- Commonwealth Games
- Family Violence Traineeships and Graduate Program
- Gippsland Free from Violence Partnership
- Long term impacts of school absences

State-wide

- New budget environment
- Machinery of Government changes
- Social Services Reforms
- Homelessness Reforms
- Mental Health Reform/Outcomes of the RCMH
- Guideline Changes (Crisis Response Model, Case Management etc)
- 2nd and 3rd Evaluation of the Orange Door
- 5 year review of the MARAM Framework
- 5 Year Review of the CISS/FVISS and CIP
- Roll out of People Using Violence Practice Guides
- Roll out of the Adolescent Practice Guides
- Roll out of the Children Experiencing Violence Practice Guides
- Victoria Treaty Negotiation
- Non-fatal Strangulation Legislation
- Recommendation 209
- Royal Commission to Family Violence completed
- Dhelk Dja Action Plan

Environmental

- Cost-of-of living crisis
- Possible financial crisis
- Increases in environmental/natural disasters

National

- Family Violence Leave Legislation
- National Plan to End Family Violence
- Voice to Parliament

Strategic Plan



Strategic Plan

Strategic Priorities	Aims	Timeline	Medium Term Outcomes	Long Term Outcomes	Measures
<ul style="list-style-type: none"> Workforce Capacity and Capability Leading initiatives that support service integration and system improvements 	Families are seen as unit's across the service system. PUV are kept in view throughout all interventions with the family	Beginning in 2024-2025	A family centered model is created/adapted to be used as a practice framework across participating Gippsland services	The family centered model is adopted across participating Gippsland services	<ol style="list-style-type: none"> The behaviour and actions of PUV is addressed in case notes, including the V/S Practitioners show increased confidence and knowledge of the model
<ul style="list-style-type: none"> Leading initiatives that support service integration and system improvements 	Increase the capacity of the system for those that wish to remain in the family unit	Beginning in 2024-2025	A framework is created to support those wishing to remain in the family unit	The framework is adopted to support those wishing to remain in the family unit	<ol style="list-style-type: none"> Case managers and intake report confidence in providing service to those wanting to remain in the family unit Case managers and intake report confidence in referral pathways for those wanting to remain in the family unit
<ul style="list-style-type: none"> Workforce Capacity and Capability Leading initiatives that support service integration and system improvements Supporting the implementation, monitoring and evaluation of family violence reform initiatives 	Support the implementation and understanding of the Adult perpetrator practice guides	Beginning in 2023-2024	A strategy to support implementation is created, to include training, policy alignment, advocacy and other identified activities to support alignment to the Adult Perpetrator Practice Guides.	Use of the Adult Perpetrator Practice Guides is supported to be implemented at both a policy and practice/ operational level within agencies.	<ol style="list-style-type: none"> Tier 2-4 practitioners report confidence in understanding how have conversations with PUV about their relationships and make referrals to intervention services

Strategic Plan

Strategic Priorities	Aims	Timeline	Medium Term Outcomes	Long Term Outcomes	Measures
<ul style="list-style-type: none"> Developing an evidence base to inform planning, prioritisation of system improvement initiatives and advocacy for system change Workforce Capacity and Capability 	<p>To have an understanding of how practitioners are using the reforms in practice to support client outcomes and to understand the client experience.</p>	<p>Beginning in 2023-2024</p>	<p>To map the journey of both practitioners and clients using the system. To collect data through existing mechanisms that show how clients are utilising the system.</p>	<ul style="list-style-type: none"> An advocacy strategy for system's improvements to funding partners. An action plan for local improvements 	<p>1. Governance group members report having a greater understanding of systemic issues for clients and practitioners utilising the service system.</p>
<ul style="list-style-type: none"> Workforce Capacity and Capability 	<p>Address the gap between training and undertaking the role, for those who are:</p> <ul style="list-style-type: none"> Undertaking career transitions Beginning their career but not in graduate programs 	<p>Beginning in 2025-2026</p>	<ul style="list-style-type: none"> Development of a program to close the gap between training and practice 	<ul style="list-style-type: none"> Implementation of a cross agency program 	<p>1. Practitioners report increased confidence and skill in their first 6-12 months of employment 2. Agencies report increased confidence and skill in practitioners in first 6-12 months of employment</p>
<ul style="list-style-type: none"> Leading initiatives that support service integration and system improvements 	<p>To build the communities capacity to respond to family violence, in particular places where victims go such as Neighborhood Houses, Food Banks etc.</p>	<p>Beginning in 2023-2024</p>	<ul style="list-style-type: none"> To create resources that can be used by services to educate community groups to respond and refer to family violence 	<ul style="list-style-type: none"> To build communities knowledge of how to respond to a family violence victim and the issues affecting family violence victims in Gippsland To advocate for increased funding to support this work by agencies. 	<p>1. Number of downloads of resources from website 2. Number of sign up to the Community Newsletter 3. Number of community education sessions that are held</p>

Strategic Plan

Strategic Priorities	Aims	Timeline	Medium Term Outcomes	Long Term Outcomes	Measures
<ul style="list-style-type: none"> Leading initiatives that support service integration and system improvements Supporting the implementation, monitoring and evaluation of family violence reform initiatives 	<p>To explore options to ease pressure from motel usage by encouraging conditions where those who experience family violence can remain safely in their home and don't need to rely on motel accommodation.</p>	<p>Beginning in 2024-2025</p>	<p>To form a cross sector working group to examine:</p> <ul style="list-style-type: none"> Safe at home options PSI IVO's/Safety Notices Community education 	<ul style="list-style-type: none"> To create protocols or agreements that may allow those experiencing family violence to remain safely in their home. 	<p>1. Participants of the working group report that they have clearer mechanisms to support those experiencing family violence to remain in their home.</p>
<ul style="list-style-type: none"> Developing an evidence base to inform planning, prioritisation of system improvement initiatives and advocacy for system change 	<p>To understand what is causing waiting list demands in both Inner and Outer Gippsland</p>	<p>Beginning in 2024-2025</p>	<ul style="list-style-type: none"> To collect data to gain a better understanding of what is causing waiting lists in both Inner and Outer 	<ul style="list-style-type: none"> To then create a plan/ protocols to address demand management or to advocate for system changes as needed 	<p>1. The Governance Group report that they have a clearer understanding of the causes of demand management.</p>
<ul style="list-style-type: none"> Developing an evidence base to inform planning, prioritisation of system improvement initiatives and advocacy for system change Leading initiatives that support service integration and system improvements 	<p>To have a more integrated and collaborative service system</p>	<p>Beginning in 2023-2024</p>	<p>A working group to form, to examine and prioritise needs for:</p> <ul style="list-style-type: none"> MOU's between agencies for referrals and Information sharing Collaborative risk management Other things as identified 	<ul style="list-style-type: none"> The working group to create proforma MOU's, to address the identified issues 	<ul style="list-style-type: none"> Governance Group members report having more resources to support inter-agency collaboration Practitioners report higher levels of confidence in working collaboratively with other agencies.

Strategic Plan

Strategic Priorities	Aims	Timeline	Medium Term Outcomes	Long Term Outcomes	Measures
<ul style="list-style-type: none"> Effective cross-sector governance for system leadership 	<p>To build close relationships with Partnership structures in Gippsland</p>	<p>Bi-annual</p>	<p>Ensure we have representation from the:</p> <ul style="list-style-type: none"> Homelessness Network Free From Violence Partnership Inner and Outer Gippsland Family Services Alliances 	<ul style="list-style-type: none"> Evaluate the partnership to ensure it's continuing to meet the needs of all members 	<p>1. To receive 127-175 on the Vic Health Partnership Analysis Tool</p>
<ul style="list-style-type: none"> Workforce Capacity and Capability 	<p>To continue to support MARAM Alignment and a service system that supports anti-oppressive behaviour</p>	<p>On-going</p>	<ul style="list-style-type: none"> Have a Practitioner Forum, which supports collaborative practice and integration Support MARAM Collaborative Practice Training 	<ul style="list-style-type: none"> To have a practitioner network that actively works to dismantle oppressive systems for clients and works collaboratively to do so. 	<ol style="list-style-type: none"> Practitioners report they are supported to build networks/connections with other practitioners Practitioners report they gained an understanding of how to dismantle systems of oppression
<ul style="list-style-type: none"> Supporting the implementation, monitoring and evaluation of family violence reform initiatives Effective cross-sector governance for system leadership 	<p>To monitor the impact of both the reforms on the services system and to evaluate the impact the GFVA has on collaboration and integration in the region</p>	<p>On-going</p>	<ul style="list-style-type: none"> Create an outcomes framework for the GFVA 	<ul style="list-style-type: none"> Monitor the effectiveness of the GFVA on the service system overtime to make improvements and to advocate for resources. 	<p>1. Governance members report they have a greater understanding of the impact the GFVA has on the service system.</p>

Annual Action Plans



Annual Action Plan 2023- 2024

Strategic Priority	Initiative	Aim of the Initiative	Key Stakeholders	Progress Indicators

Annual Action Plan 2024- 2025

Strategic Priority	Initiative	Aim of the Initiative	Key Stakeholders	Progress Indicators

Annual Action Plan 2025- 2026

Strategic Priority	Initiative	Aim of the Initiative	Key Stakeholders	Progress Indicators

Annual Action Plan 2026- 2027

Strategic Priority	Initiative	Aim of the Initiative	Key Stakeholders	Progress Indicators

Annual Action Plan 2027- 2028

Strategic Priority	Initiative	Aim of the Initiative	Key Stakeholders	Progress Indicators

Projected Budget and Financial Acquistals



Projected Budget and Financial Acquittal Template 2023- 2024

FVRIC: Gippsland Family Violence Alliance		Period Ending June 2024		
	Projected Income			End of Year Report
Income	Funds Carried Forward	Anticipated Current Year Funding	Anticipated Total Funding	Actual Income
RIC- Inner Gippsland				
RIC Outer Gippsland				
MARAM				
Motel coordination Project				
Other				
Total Income				

Projected Budget and Financial Acquittal Template 2024- 2025

FVRIC: Gippsland Family Violence Alliance		Period Ending June 2024		
	Projected Income			End of Year Report
Income	Funds Carried Forward	Anticipated Current Year Funding	Anticipated Total Funding	Actual Income
RIC- Inner Gippsland				
RIC Outer Gippsland				
MARAM				
Motel coordination Project				
Other				
Total Income				

Projected Budget and Financial Acquittal Template 2025- 2026

Expenditure	Projected income (Budget)	Actual Income	Funds to be carried forward
PSA and other staff			
Committee Expenses			
Projects and initiatives as per Action Plan			
Auspice Fee			
Other			
Totals			
Balance			

Projected Budget and Financial Acquittal Template 2026- 2027

FVRIC: Gippsland Family Violence Alliance		Period Ending June 2024		
	Projected Income			End of Year Report
Income	Funds Carried Forward	Anticipated Current Year Funding	Anticipated Total Funding	Actual Income
RIC- Inner Gippsland				
RIC Outer Gippsland				
MARAM				
Motel coordination Project				
Other				
Total Income				

Projected Budget and Financial Acquittal Template 2027- 2028

FVRIC: Gippsland Family Violence Alliance		Period Ending June 2024		
	Projected Income			End of Year Report
Income	Funds Carried Forward	Anticipated Current Year Funding	Anticipated Total Funding	Actual Income
RIC- Inner Gippsland				
RIC Outer Gippsland				
MARAM				
Motel coordination Project				
Other				
Total Income				

