GIPPSLAND WOMEN'S HEALTH

Leading for Gender Equity

Workshop Purpose

This interactive session focuses on building awareness of gender equity by developing leadership skills that foster an inclusive environment and provide practical strategies for participants to implement in their workplace and/or communities.

Who is this training for?

- Executive and Leadership Teams
- Board Members and Decision-Makers
- Community Leaders and Advocates
- Human Resource and People & Culture Professionals
- Middle Managers
- Emerging Leaders
- Educators and Trainers

Key Details

Prerequisites
No prior knowledge or training required.

Delivery Format
- **Mode:** In-person
- **Duration:** 3-hour workshop.
- **Style:** Interactive presentation, small group discussions, reflective activities, and collaborative peer coaching through Growth Partner conversations.

Our Facilitators
- Encourage open, respectful dialogue
- Use inclusive language and examples
- Provide access to additional resources and support services

Materials and Resources
- Participant Handbook

How to register
Email: training@gwhealth.asn.au
This is a fee-for-service workshop.

Learning Outcomes

With a focus on fairness, respect and doing better we will:

GIPPSLAND WOMEN'S HEALTH

| Build a shared understanding of Gender Equity | Consider the benefits of Gender Equity |

| Explore Equitable Leadership Principles | Reflect on how to apply Leadership Principles to advance Gender Equity |

Key Concepts Overview

Shared Understanding of Gender Equity

- Defining Equity & Applying to Lived Experience
- Adding Gender into Equity Thinking
- Intersectionality - Seeing the Overlaps

The Benefits of Advancing Gender Equity

- Global progress
- Seeing the Impacts for organisations, communities, and individuals
- What we mean by doing better

Explore Equitable Leadership Principles

- Familiarising through conversation
- Connecting Equitable Leadership Principles to lived experience and practical action

Envision what leading for Gender Equity looks like

- Self-reflection on Equitable Leadership
- Growth Partner Conversations
- Sharing insights